2022 - 2023

WELLBEING LINKS REPORT







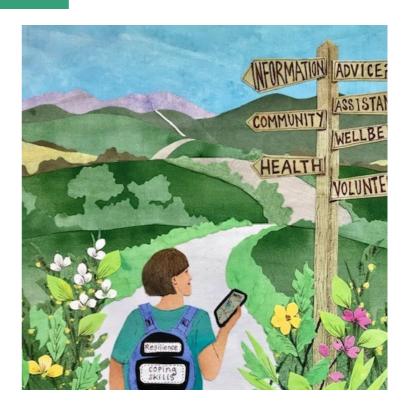
A Monmouthshire partnership with GAVO, ABUHB Primary Care and MCC

Following a mapping exercise in 2021, the Integrated Service Partnership Board (ISPB) identified the need for a Wellbeing Links Advisor role to work with GP surgeries in Monmouthshire.

Funding from Neighbourhood Care Networks and the Integrated Care Network enabled the project to be established in November 2021.

One full-time Wellbeing Links Advisor works with GP surgeries in South Monmouthshire and two part-time Wellbeing Links Advisors work with GP surgeries in North Monmouthshire.

Funding has continued and this report provides an overview of the project during this second year, 2022-2023.



"It's a fabulous addition to General Practice. It has been helpful for every patient I have referred to it. It is helpful for patients where a social need has a significant impact on them medically, and by improving this aspect of their lives helps improve their mental health and wellbeing.

Patients feedback about how helpful this service is. Please continue it, and, if possible, expand it with more such support. Thankyou"

WELLBEING LINKS

Connecting people with groups and services

GP surgery staff do not have the capacity time-wise to research community resources or have indepth conversations with individuals regarding their social situations. The Wellbeing Links Advisor (WLA) is connected with surgeries but is community-based, continually making connections with local groups and services and updating their knowledge to be a 'living directory'.



People who could benefit from support and/or opportunities in the community are identified by GP surgery staff and consent is gained from the individual for the WLA to get in touch.

The WLA acknowledges the request and makes contact with the individual. Meeting face to face in the community they put the person at ease, enabling them to relax and talk about their situation through a

'what matters' conversation.

WLA'S ARRANGE TO MEET INDIVIDUALS IN THE COMMUNITY, **HELPING TO DE-MEDICALISE THE** SITUATION

"Normally I prefer to speak over the phone and I can get a bit anxious meeting new people. Sometimes I know I have to force myself and actually, it was nice to get out of my flat. Feels more relaxed to meet outside of the surgery".

help - will

send you

for some

resources

specifically

MELO and

Stepiaul

Request Received:

"This lady is having problems with housing which, as a result, is causing her to have problems with low mood. She has consented to be contacted by yourself" Resources to

Employment: "Due to

all the stress of this I

am signed off work

and on the sick at the

moment

Finances: Should this continue and income is reduced then you may be entitled to some benefits - local CAB would be able to advise and assist should you need it. Feel free to get back in touch if you need any help with this.

Sick pay and understanding employer? -"yes, they understand and I have sick pay at the moment^a

Anxiety: "I suffer with anxiety and all of this has just made it all worse. I feel as though it's all out of my

control"

Counselling/Talkin g Therapy: Given information website links regarding Basecamp information Counselling Service and self-help and informed that Surgery can also refer for around anxiety. counselling (Sent info re through NHS

MCC Housing Options Team for Advice and Guidance -"already contacted these and they are advising us through process"

Housing Issues: We privately rent and been given 4mths notice by landlord. We can't afford to rent anywhere else as rents are extortionate around here now

Autism: "I also have a diagnosis of Autism, which isn't helped by this situation. Have previously linked in with Autism Society - would get back in touch again if needed"



REQUESTS RECEIVED THIS YEAR: 308

NORTH MONMOUTHSHIRE SURGERIES: 180

SOUTH MONMOUTHSHIRE SURGERIES: 128

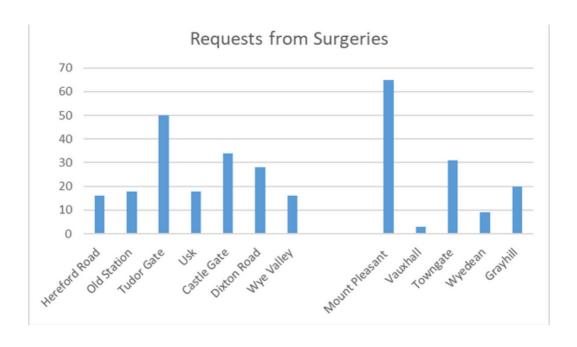
On average 3 people each month do not engage immediately. We contact people by phone, text or email and try a number of times leaving messages to let the individual know we are available when they are able to return our calls.

Supporting GP Surgeries

WLAs have built up good relationships with surgeries and often meet medical students and new staff members as part of induction.

WLAs are increasing awareness of community-based options for patients and are embedding the approach in Primary Care teams.

"I work as a PHP. I regularly see patients who require support with social difficulties such as social isolation, tenancy and benefit issues and I regularly refer to the WLA to support the patients with these difficulties. I believe that the joined-up work is essential for people's wellbeing. I offer support with psychological intervention and refer to WLA for social support. I have received such positive feedback from patients who have used the WLA service and I hope this service can continue to offer invaluable support to our patients and surgeries."



THEMES AND LINKS

People tell the WLA about a wide range of concerns they have, for example:-

Financial worries Addictions/ Substance Low Self- Esteem Anger ESOL (English for Speakers of Other Languages) Digital barriers Domestic Violence Relationship Breakdown Family Dynamics Harassment at Work Grief/Bereavement Clutter / Hoarding Housing issues Leasholding Issues Caring responsibilities Power of Attorney

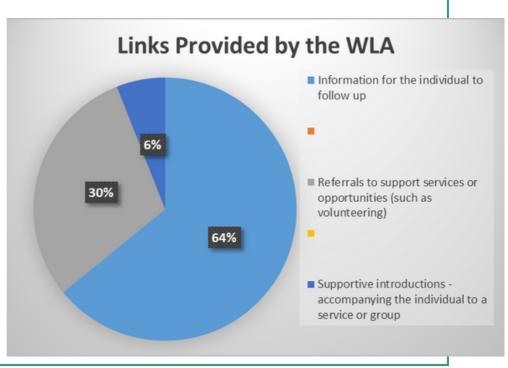
WLAs have also met with people whose well-being and social life are affected by long-term physical health conditions such as: -

Chronic Pain
Physical disabilities
Sensory impairment
Limited mobility
Diabetes
ME & Fibromyalgia
Temporal Lobe Epilepsy
Memory loss

WLAs refer people to statutory services when necessary, for example, FISH / Duty referral for walking frame equipment and refer back to GP for review/advice re medication. On average WLAs are making 110 links each month, connecting people with community services or opportunities

Example from WLA:

I referred an individual to Citizens
Advice for Debt Management. She
was supported to apply for a Debt
Relief Order which resulted in the
individual feeling less stressed and
anxious. She said she was in a
mountain of debt and now feels
more able to cope. 'You have pointed
me to the right help that I needed as
my stress and anxiety were playing
up so much that I could not see any
solution or a way out.'





Building relationships with local organisations; WLAs attending an event with Cyffanol Womens Aid (above).

"I find this a particularly useful resource and have found patients present less frequently after having been in touch with you as they are finding ways to improve their social network to feel less lonely or are able to find ways to navigate their lives more smoothly. Often a social referral is all that is needed, but people are just unsure of how or where to start and so come and see the GP. Unfortunately, we do not have all the resources up our sleeves and your knowledge of the local area/groups/services available is very useful, also your time spent with the patient is more than what we can provide. I feel overall this is an excellent resource to have for a GP."

INFORMATION/ **GROUPS**/ SERVICES/ AND **OPPORTUNITIES**

Examples of some of the groups and organisations we link with:-

Music Memories ·Walkers are Welcome Mind Monmouthshire ·Care & Repair ·Autism support Disability Can Do - Employment Support Bridges - Volunteering for Wellbeing ·U3A ·Gwelcol website Basecamp ·Homestart Alzheimers Society ·Citizens Advice **Growing Space** Adferiad Carers Support ·Housing Gateway Support groups for stroke, dementia, care Cruse and St Davids Bereavement support **ESOL Classes** Food bank and free lunches

Example of WLA work with an individual:-

GP Surgery Contact

Patient (C.J.) given Wellbeing Links phone number by G.P. and f/u email to Lisa

Request Accepted

Confirmation email sent to requester and G.P. receptionist contacted to check risks.

Initial Contact Made

Telephone call with C.J. to explain service and arrange face to face appointment at suitable community based venue



10 minutes

Follow Up Email Sent 🐗 Follow Up email sent to C.J. with relevant contact details

Info Given at appt on: G.D.A.S., Growing Space Gardening outlining information discusse Group, Community Car Scheme, Walk and Talk (M.I.N.D.). Agreed that C.J. would for the organisations/services attend local exercise class and football

1hr 30mins F2F Wellbeing Appt Undertake 'What Matters' Conversation to explore C.J.'s situation and to agree a plan to improve his wellbeing

15 minutes



20 minutes Referral Made

Growing Space, Community Car Scheme.

Liasing With Services

Spoke to Maindiff Court to discuss additional support / Spoke with G.D.A.S. for advice and relayed back

Additional Discussion



Total casework time of 3hrs 55mins

10 minutes **Update Email Email to Practice** Manager to inform referrer of links made & update C.J.'s notes

Ongoing

C.J. knows that he can contact me should he need any further support in the future or if the links identified break

Review Call with MS C.J. now aware of other options available to him rather than going to the G.P. Although socially anxious has now built a rapport with Lisa at Wellbeing Links



COLLABORATION

Working with organisations and networks

"Working collaboratively with the Wellbeing Links Team has ensured the sharing of information relating to support available in the community which has greatly benefited those we support."

Housing Support Gateway officer

Building strong working relationships is key to achieving our shared goal of improving mental health and wellbeing of Monmouthshire residents. We appreciate the important role that GAVO plays in delivering these vital services, and we're proud to work alongside you, Monmouthshire County Council and other statutory bodies and community organisations to make a positive impact on people's lives. Together, we can continue to make a real difference in our community.

Basecamp cooperative

WLAs build relationships with groups and organisations through local

'Community Conversations'.
These are 'place-based' networks bringing together services with a focus on

Early Intervention and Prevention.

WLAs also attend the countywide 'Wellbeing Network' which is a forum highlighting new services and identifying gaps in provision and potential partnerships to meet population needs.



'I have worked closely with the WLA for the past 6 months and she has referred women who are experiencing domestic abuse to Monmouth Outreach and to the Own My Life Course that Cyfannol provides. It has been really beneficial to have this joint working relationship and the WLA is keen to ensure her clients are signposted to the most appropriate service to them'.

Cyfannol Womens Aid Worker

"Since the role of Wellbeing Links Advisor has been in place, receiving referrals from GPs and surgeries for 'social prescribing', I have noticed a reduction in referrals to social services for information, assistance and advice where there is no additional indication for someone to have an assessment of their needs or social services intervention. This is more streamlined for patients and avoids duplication and the patients having to repeat themselves to multiple agencies.

Working alongside the Wellbeing Links Advisor as a Social Care Assessor supports my role through information sharing on what is happening in the community, services that are available, group discussions to find better solutions for patients, and also providing peer support to strengthen our resilience as a community conversation group, ultimately improving the experience of patients."

Social Care Assessor

NEXT STEPS

Funding

Continuing to work in collaboration, GAVO, the NCNs and MCC/IWN will aim to secure further funding to provide the service in 2024/25

Engagement

We will continue to try to connect with people who have not yet engaged with us. We recognise that some may find it difficult to engage for a range of reasons, for example, they have reached a crisis, they have demanding and overwhelming situations, they lack confidence to meet new people or they have felt 'let down' by support services in the past. As a Marmot Region, in Gwent we aim to make it easier for people in all our communities to live their lives in good health. We will design a new poster and flyer to promote the service within surgeries, reflecting the pressures winter causes for many people.

Share the model

We will be available to share good practice and learning to support other areas of Gwent to develop similar partnership initiatives.

Identify gaps in provision and develop services to meet needs

For example, we are aware that there are insufficient support and opportunities for people with autism and ADHD and unpaid carers. Working collaboratively with appropriate partner organisations to develop groups and services to meet the needs of local people.



Gather feedback and Evaluate

To help direct the service going forward we will continue to ask individuals, GP surgery staff and community organisations for feedback. Reviews are usually done via a phone call after 6 weeks of the face-to-face meeting but by this time people tend to have 'moved on' to the groups and services they have been linked with so it has been difficult to get feedback after linking them with support.

GP surgeries may want to gather information regarding the patients they have put in touch with the WLA to identify any patterns or changes such as fewer visits to the surgery or a reduction in medication.

Wellbeing Links Advisors have excellent skills in engagement. They are active listeners with strengths in emotional awareness, empathy and compassion. Investing time to build relationships with local organisations, they have a vast knowledge of local groups and services which can be called on to provide positive options to individuals who have asked for advice at their GP Surgery.

WLAs are available to share information about preventative support with health and social care colleagues and can be the first point of contact for all things non-statutory.

MEET THE GAVO /GP SURGERY WELLBEING LINKS TEAM.....



Lisa Hopkin - Monmouth and Raglan

Surgeries:-

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Surgeries:-

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and Caldicot

Surgeries:-

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For more information about the Wellbeing Links Service please contact Miranda Thomason miranda.thomason@gavo.org.uk